

Code Of Practice For  
**PROFESSIONAL  
GRANTMAKERS**

## **RESPONSIVENESS**

A grantmaker shall respect the work and expertise of their grantees, partners and stakeholders, and shall strive for relationships based on candor, understanding and respect.

A grantmaker shall take into account the interests of the wider community and the grantmaking profession in designing and executing a grants program.

## **OBJECTIVITY**

A grantmaker shall observe policies to address conflicts of interest and do all in their power to ensure that others do the same.

A grantmaker shall ensure that grantee assessment and selection is based purely on published criteria and is without personal or institutional bias.

A grantmaker shall not intentionally mislead prospective grantees.

## **EFFICIENCY**

A grantmaker shall continuously seek to improve the performance of their grantmaking operation based on previous experience and outside information.

A grantmaker shall remember that administration is a cost, not an outcome.

A grantmaker shall not place their own interests above those of the grants project.

## **EFFECTIVENESS**

A grantmaker shall always provide honest and accurate information and advice.

A grantmaker shall, to the maximum extent possible, freely share the learnings from their work with the grantmaking profession, the not-for-profit sector, and the wider society.